



KND Engineering
Technologies Limited

Health Safety and Environmental Policy

KND Engineering Technologies Limited is committed to excellence in environmental performance, health and safety of our employees, customers and communities. Meeting this commitment is a primary management objective and the individual and collective responsibility of all the employees.

To this end, the following principles are fundamental to achieving the foregoing objectives :

- To comply with and exceed, all applicable health safety and environmental laws.
- To regularly evaluate and monitor past and present business activities impacting upon health safety and environmental matters.
- To identify and to eliminate and control hazards that could cause accidents or illness.
- To motivate and prepare all employees to take personal responsibility for protecting the environment and creating a safe and healthy workplace.

Each of KND Engineering Technologies Limited's project heads shall develop and implement site specific health, safety, industrial hygiene and environmental policies and action plan consistent with the foregoing principles.

All employees shall be made aware of the foregoing objectives and principles and shall be required to incorporate and abide by the spirit of such objectives in carrying out their responsibilities.

The Senior Management is committed to providing the necessary support to ensure that the foregoing objectives and principles are fully achieved.

CMD
KND ENGINEERING TECHNOLOGIES LIMITED